

Geoff Foster earned a BS ('90) & MS ('96) in Industrial Technology with a concentration in Applied Engineering Technology from North Carolina A & T State University. He was employed as an Engineer with AMP Inc. & Tyco Electronics in roles of Quality Engineering, Product Engineering, Product Manager and Global Product Management. He was awarded US Patent 6,024,591 for a Sealed Electric Connector for Ford Motor Company. Ford Motor Company has used over 31 million of these parts on the Ford, Lincoln, Jaguar and Mercury models.

Mr. Foster went on to complete his MBA at Wake Forest University's Babcock Graduate School of Business in May 2001. After obtaining his MBA, he worked in Durham, NC with Corning Life Sciences (formerly Becton Dickinson), where he held the position of Operations Manager in the Tissue Culture Department and was responsible for an \$80 million product line and 125 employees.

In 2006, Mr. Foster founded Core Technology Molding Corporation where he is the Chief Executive Officer and President. Core Technology, based in Greensboro, NC, is an injection molding solutions provider who is ISO 9001:2015 certified and compete in the Medical Device, Automotive, Biological Pharmaceutical, Heavy Truck, and Outdoor Lawn Equipment markets. Core Tech operates 24/7 and ships to over 150 countries.

Core Technology has quickly grown and has multinational clients in the Biological Pharmaceutical space since Covid-19 with some for the following customers: Eli Lilly, Merck and Pfizer, to name a few. Core Technology is working with Merck with their certified ISO 7 Class 10,000 Clean Room for single-use products and Class 1,000 ISO 6 clean room for assemblies. Core Tech will produce over 100 million plunger rods annually and 25 million for infants alone. Core Tech obtained ISO 13485 for medical devices in 2024.

Core Technology has been a Tier I Automotive supplier since 2015 with BMW Manufacturing shipping to the Greer, SC, Germany, Russia, China and South Africa plants. Volvo & Mack Trucks became a customer in the Heavy Truck space in 2021 and Volvo Cars in 2022 with Core being their Tier I Supplier. It was necessary to get certified to accommodate the growth in the Automotive Tier I space and Core Tech obtained IATF 16949 and ISO 14001 certifications. In 2024, Core will be producing parts for Mercedes-Benz for G-Class and Maybach and Toyota in 2025. To scale the organization and handle the growth, Core Technology is making a \$28 million investment in a new facility that was completed in Q1 of 2026.

In 2020, Foster was named the Greensboro Entrepreneur of the Year and the Ernst & Young Southeast Entrepreneur of the Year award winner. Core Technology as also named the Small Business of the Year in 2022 by the Greensboro Chamber of Commerce. CVMSDC has named Core Technology the MBE of the Year three times. NC Business magazine named Core Technology Molding the 2022 Small Business of the Year. During Covid, Foster founded "Molding Kids for Success" a certified 501 (c)(3) targeting under represented STEM children wanting exposure.

Mr. Foster is currently an Adjunct Professor in the Department of Applied Engineering Technology where he has been teaching for 20 years. Foster was recently named Chairman of the Board of Directors for Greensboro Chamber of Commerce effective January 1<sup>st</sup>, 2026. Foster was asked to join the NC Biotech Piedmont Triad Advisory Board recently and serves as Vice-Chairman. In 2023 Foster joined the Wake Forest University Board of Visitors for the Business School. Core Technology received the NC Governor's Award for Export in February 2026 from NC Governor Josh Stein.

Foster has been married 34 years to Tonya who is the VP with Core Technology over HR, Safety and Environmental. They have two children and their daughter Daphne graduated from Clemson and teaches

in Charleston, SC. While their son Jeremiah graduated from NCAT undergrad and UNCG for his MBA and works as a Business Development Manager with Core Technology.